### **COMM 4: GROUP DISCUSSION**

#### **Foothill College Course Outline of Record**

Heading	Value
Effective Term:	Summer 2025
Units:	5
Hours:	5 lecture per week (60 total per quarter)
Advisory:	Demonstrated proficiency in English by placement via multiple measures OR through an equivalent placement process OR completion of ESLL 125 & ESLL 249; not open to students with credit in SPCH 4.
Degree & Credit Status:	Degree-Applicable Credit Course
Foothill GE:	Area 1B: Oral Communication & Critical Thinking
Transferable:	CSU/UC
Grade Type:	Letter Grade (Request for Pass/No Pass)
Repeatability:	Not Repeatable

#### **Student Learning Outcomes**

- A successful student will be able to identify components of effective small group interaction.
- A successful student will be able to demonstrate effective methods of interacting with groups.

#### **Description**

Analysis of the principles of group interaction and decision making. Participation in discussion groups designed to share information, solve problems and reach consensus.

#### **Course Objectives**

The student will be able to:

- 1. identify the components of effective small group interaction.
- examine the theories of group decision making, problem solving and conflict resolution.
- 3. examine the roles and responsibilities of individual group members.
- 4. recognize principles and appraise styles of leadership.
- demonstrate effective methods of interacting with culturally diverse individual and groups.
- 6. analyze values, attitudes and beliefs of self and others.
- identify the diversity of race, ethnicity, lifestyle, age and socioeconomic backgrounds in the classroom, workplace and community.

#### **Course Content**

- 1. Principles and theories of small group discussion
  - a. Social exchange theory
  - b. Rules theory
  - c. Task contingency theory
  - d. Structural theory
- 2. Responsibilities of group members

- a. Roles, status, and power
- b. Establishing mutuality of concern
- c. Elements of interpersonal attraction
- d. Developing trust
- 3. Styles of leadership
  - a. Trait perspective
  - b. Functional perspective
  - c. Situational factors in leadership
  - d. Leadership emergence
  - e. Training in leadership
- 4. Decision making and problem solving
  - a. Critical thinking
    - Types and tests of evidence (facts, examples, opinions, statistics)
    - Formulating discussion questions (questions of fact, value, policy)
  - b. Approaches to problem solving
    - i. Descriptive approach
    - ii. Functional approach
- 5. Conflict management in small groups
  - a. Groupthink
  - b. Reaching consensus
- 6. Small group communication in organizations
  - a. Working in culturally and economically diverse groups
  - b. Working in gender and age diverse groups

#### **Lab Content**

Not applicable.

#### **Special Facilities and/or Equipment**

1. When taught on campus: video camera, television, DVD, VHS recorder; for online work, access to a computer with email and internet capability.

2. When taught via Foothill Global Access: on-going access to computer with email software and capabilities; email address; JavaScript-enabled internet browsing software.

#### **Method(s) of Evaluation**

Methods of Evaluation may include but are not limited to the following:

Individual and group presentations Written outlines for presentations Research paper Written examinations

#### **Method(s) of Instruction**

Methods of Instruction may include but are not limited to the following:

#### Lectures

Discussions and cooperative learning exercises Student oral presentations and demonstrations Electronic discussions/chat

## Representative Text(s) and Other Materials

Adams, Katherine H., and Gloria Galanes. <u>Communicating in Groups:</u> Applications and Skills, 11th ed., 2021.

Galanes, Gloria, and Katherine Adams. <u>Effective Group Discussion, 14th ed.</u>. 2013.

Although some of these texts are older than the suggested "5 years or newer" standard, they remain seminal texts in this area of study.

# Types and/or Examples of Required Reading, Writing, and Outside of Class Assignments

- Weekly reading assignments from text and outside sources, ranging from 30-60 pages per week
- Weekly lecture covering subject matter from text assignment with extended topic information and examination of popular culture. Class discussion is required
- 3. Weekly exercises, which may include individual or group participation and covers assigned reading, lecture topics and group projects
- 4. When taught online, these methods may take the form of video, audio, animation and web page presentations

#### Discipline(s)

**Communication Studies**